



Prepared by

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Warum OKRs sicher nicht gratis und ganz bestimmt nicht umsonst sind.

Agile Tour Vienna, 15.09.2022

May we introduce ourselves...

A very warm welcome to our talk



Sebastian Gratl

OKR & AGILE COACH

Expertise:

- Agile Coaching
- OKR Transformation
- Systemic Coaching
- OKR Transformation



Sebastian Gratl



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Andreas Mitter

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Expertise:

- Agile Coaching
- Agile Leadership
- Organizational Transformation
- OKR Transformation



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A low-angle photograph of a woman with dark hair looking up towards a tall glass skyscraper against a blue sky with light clouds. The image is partially obscured by blue text boxes.

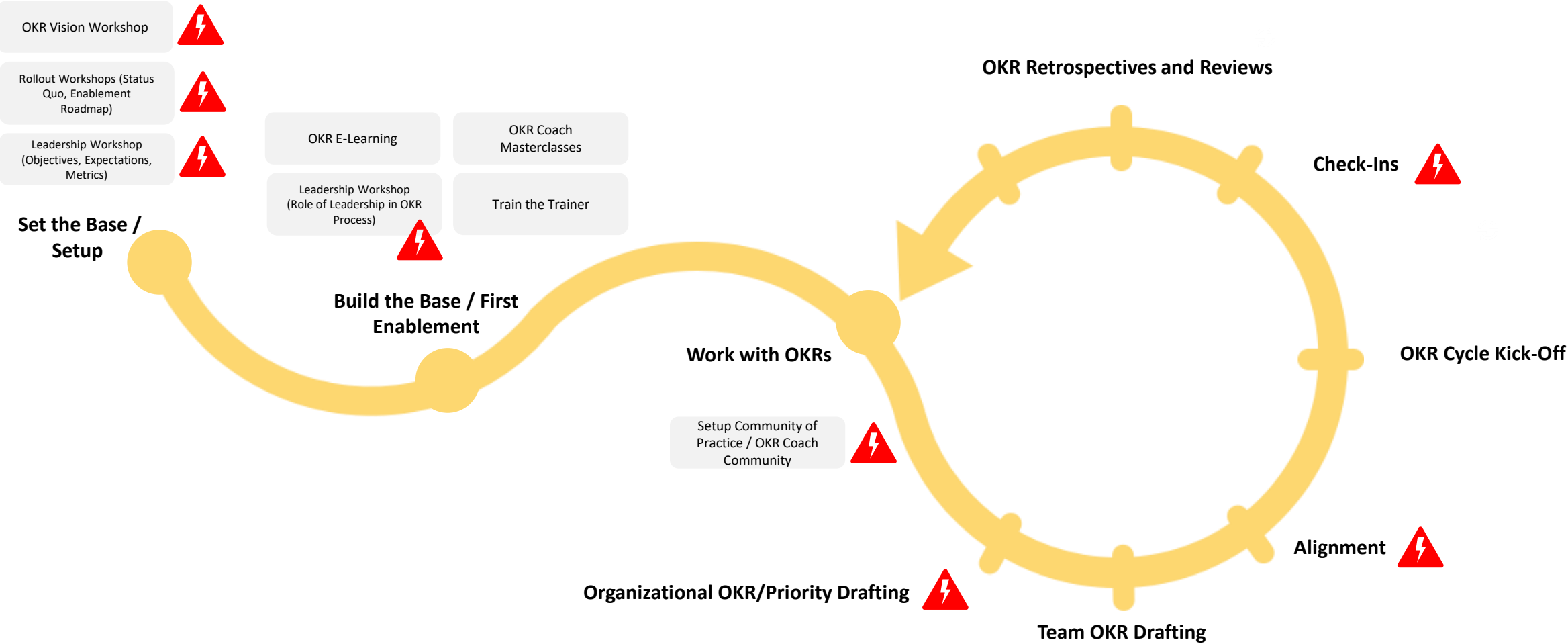
Stories from several years of OKR transformation and enablement initiatives

- True stories about OKR transformations with our customers
- How a typical OKR Transformation could look like
- Pitfalls we have walked into
- Solutions to the pitfalls and what we learned from them
- Why OKRs are ultimately worth using it

WHAT CAN YOU
EXPECT FROM
TODAY?

How a typical roadmap for an OKR Transformation could look like ...

Workshop & Coachings im Rollout Prozess



A banana peel is shown on a white surface. A grey semi-transparent banner is placed across the middle of the image, containing the text "What could possibly go wrong?".

What could possibly go wrong?



Why?

We are different

A close-up, high-contrast photograph of several interlocking metal gears. The gears are made of a dark, polished metal, likely steel, and their teeth are sharp and well-defined. The lighting creates strong highlights and shadows, emphasizing the mechanical nature of the scene. The gears are arranged in a way that suggests a complex, interconnected system.

Be a part of it



The power of the coach

A wide, calm river flows under a clear blue sky. On the left bank, there is a line of palm trees and some buildings. In the distance, a small sailboat is visible on the water. The right bank also has some vegetation and buildings. The water reflects the sky and the surrounding landscape.

Follow the valuestream

Agile Rollouts





Keep digging

The right tool for the job



The background of the slide features a photograph of two women in athletic wear high-fiving on a rocky outcrop. They are silhouetted against a bright, orange-hued sunset sky. The top half of the image is obscured by a dark grey horizontal band where the main text is located.

Why is it so awesome?

North Star

A person stands in a snowy, mountainous landscape at night, looking up at a sky filled with circular star trails. The person is silhouetted against a bright light source on the ground, possibly a flashlight or a reflection. The star trails are concentric circles of light, suggesting a long exposure of the night sky.



Learning Organisation

An underwater photograph showing sunlight filtering through the water surface, creating a bright, ethereal glow. Bubbles are visible rising from the bottom, and the water's surface is visible at the top of the frame. The overall color palette is various shades of blue and cyan.

Transparency



Purpose & Employee Engagement



Strategy comes alive

Thank you!

Feel free to contact us:



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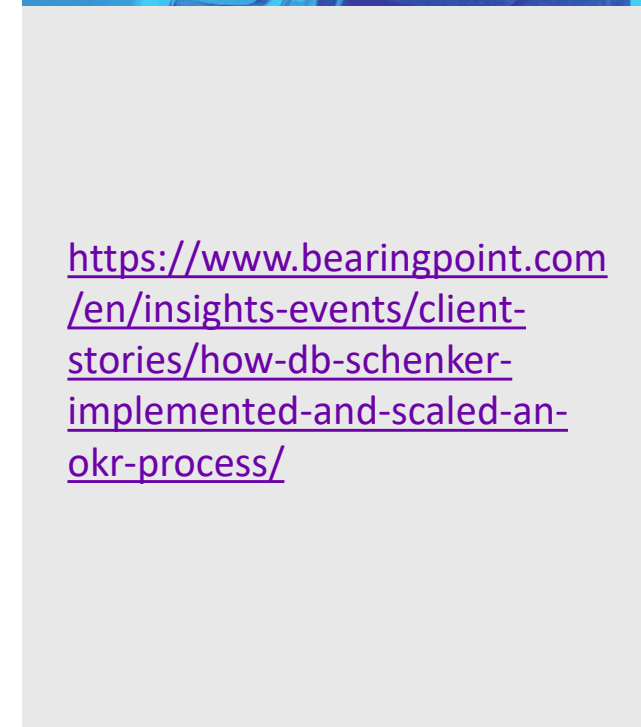
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