

# Escaping the hamster wheel

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“I want to use technology XYZ!”

“How can we increase our velocity?”

“I want to take more responsibility!”

“You did a great job! Thank you.”

“I quit. I’ve found an awesome new challenge!”



# **4 “problem” dimensions**

for critical reflection

**Stable processes**

**Stable roadmaps**

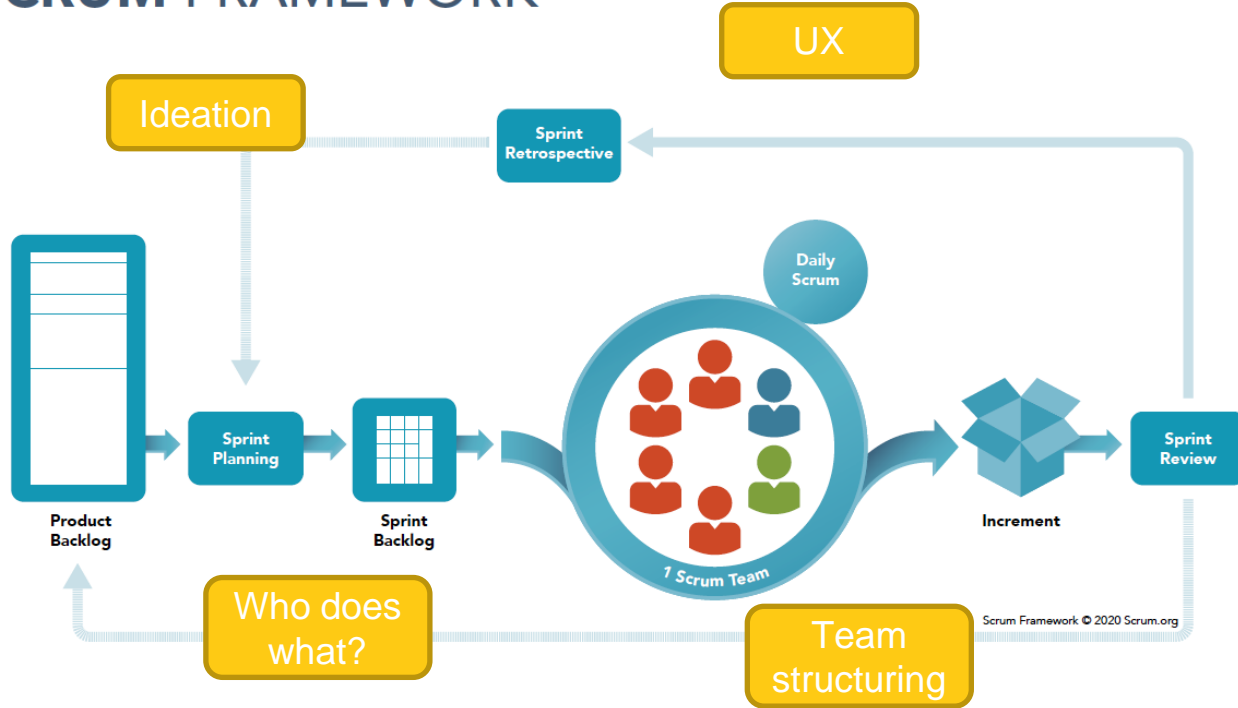
**Stable teams**

**Stable utilization**

# **Stable processes**

**Doing things the same way all the time, because it works**

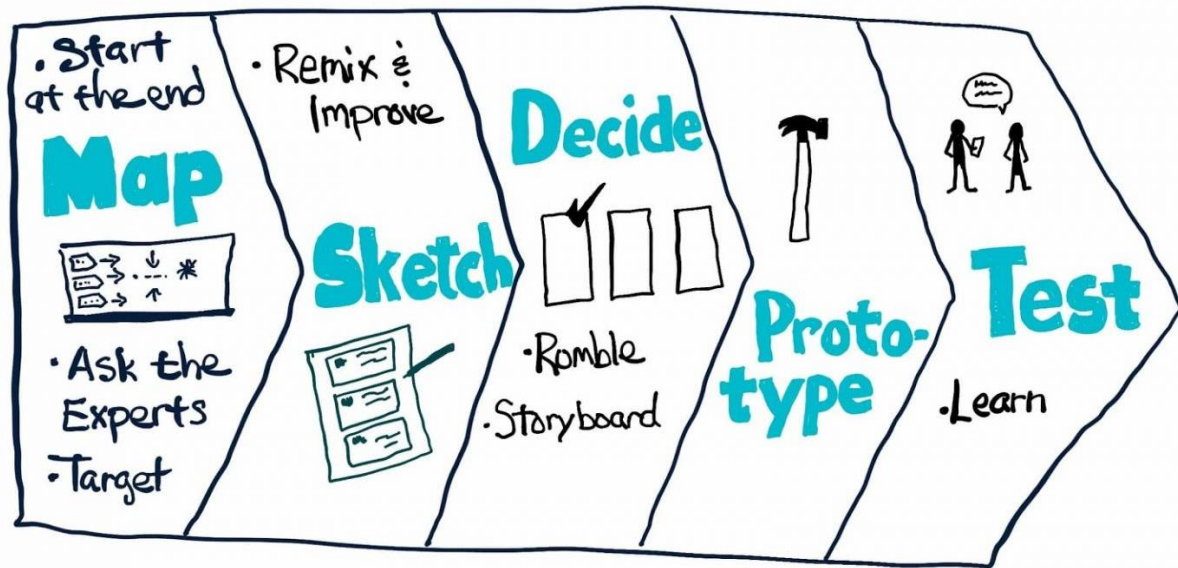
# SCRUM FRAMEWORK



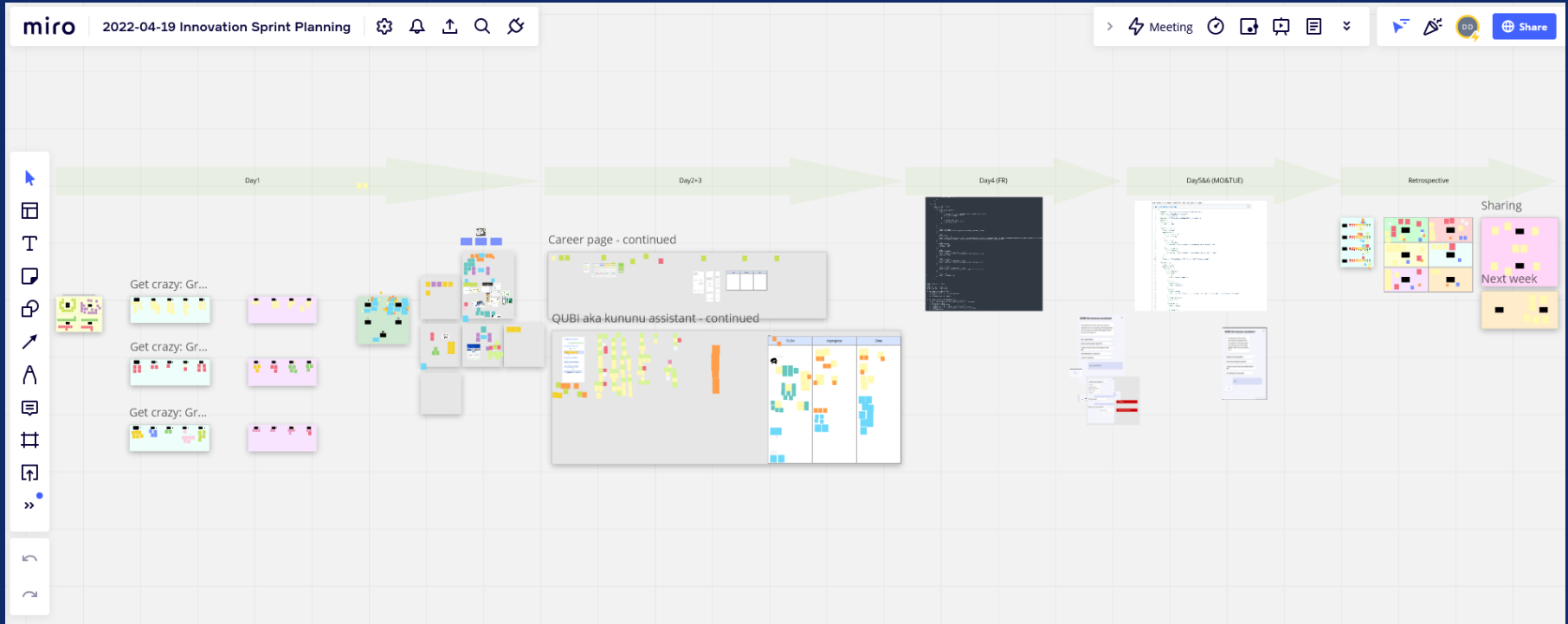
# Design studio



# Design sprint



# Innovation sprint



# **Stable roadmaps**

**Having a constant flow of new requirements, because it works**



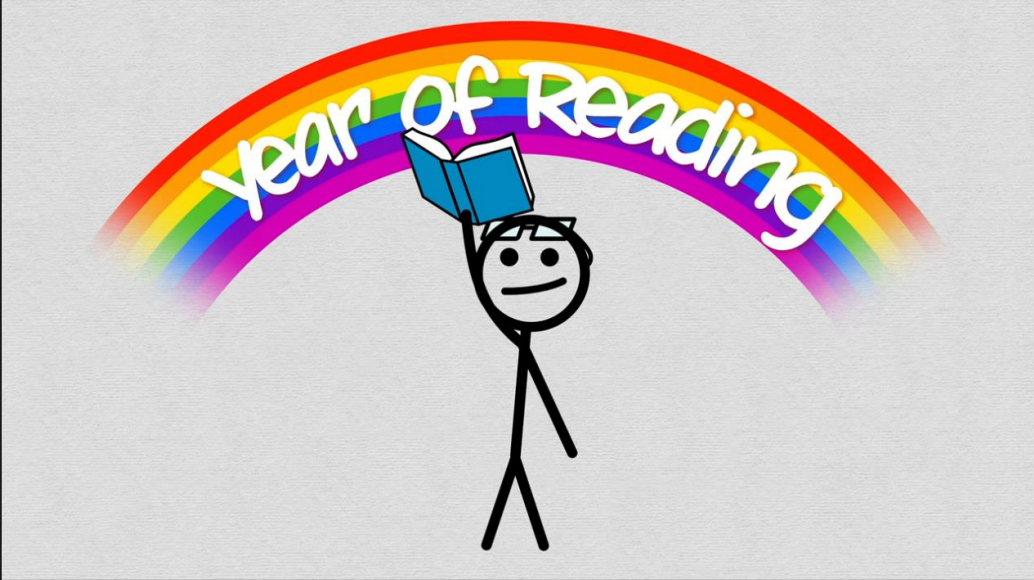
## NEW YEAR'S RESOLUTIONS

1. Learn a new skill.
2. Expand network.
3. More family time.
4. Get organized.
5. Exercise and get fit.

# Themed roadmaps

YouTube cgp grey themes SIGN IN

SHOW CHAT REPLAY



**Year of Reading**

Your Theme

3,925,134 views • Premiered Jan 26, 2020

192K DISLIKE SHARE SAVE ...

CGP Grey

**Hexagons are the Bestagons**  
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9.5M views • 1 year ago  
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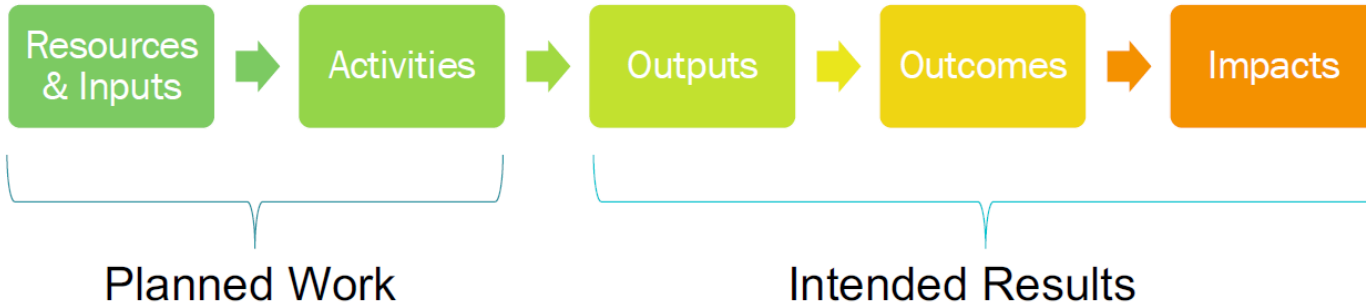
**The Most Deadly Job in America**  
CGP Grey  
6.3M views • 1 year ago

# Outcome-based roadmaps

## Declaring Assumptions: Outcomes

Experimentation  
on backlog

Start Here!



# **Stable teams**

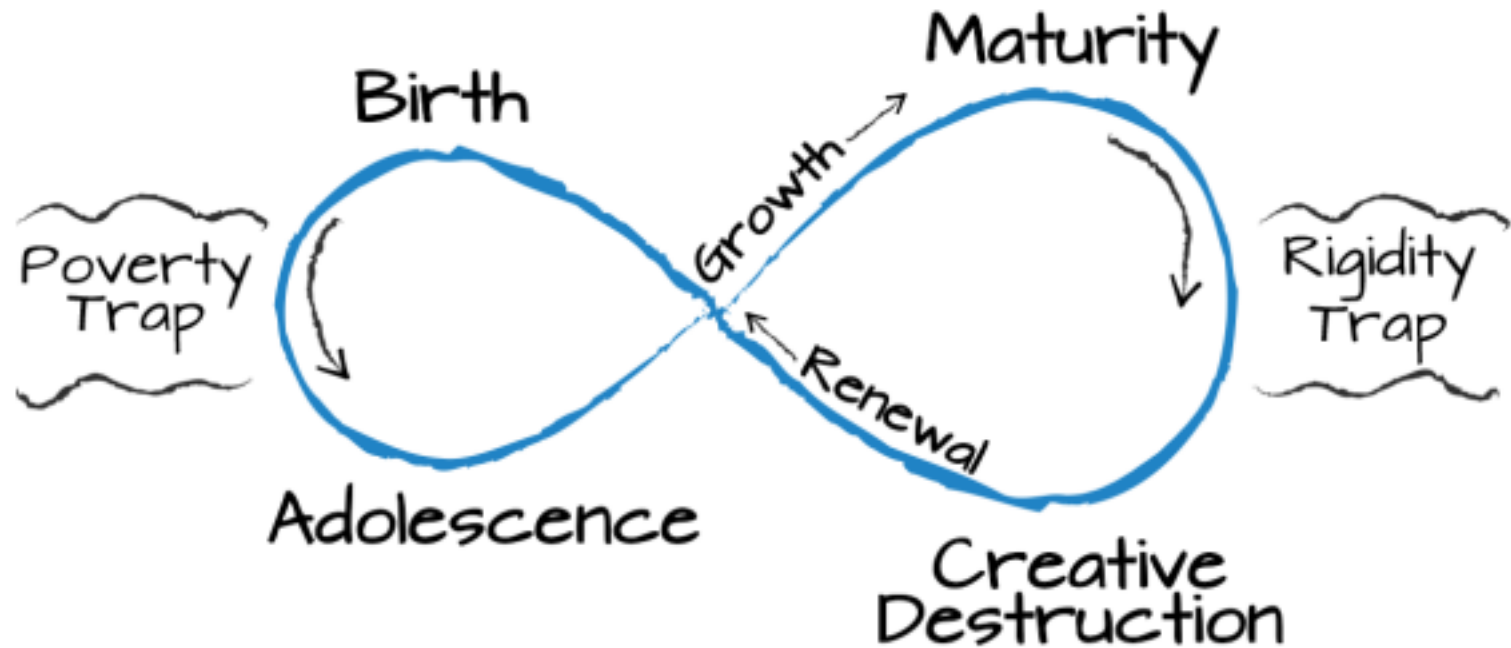
**Keep your teams as they are, because it works**

**“You should have stable teams, because they are more productive.”**

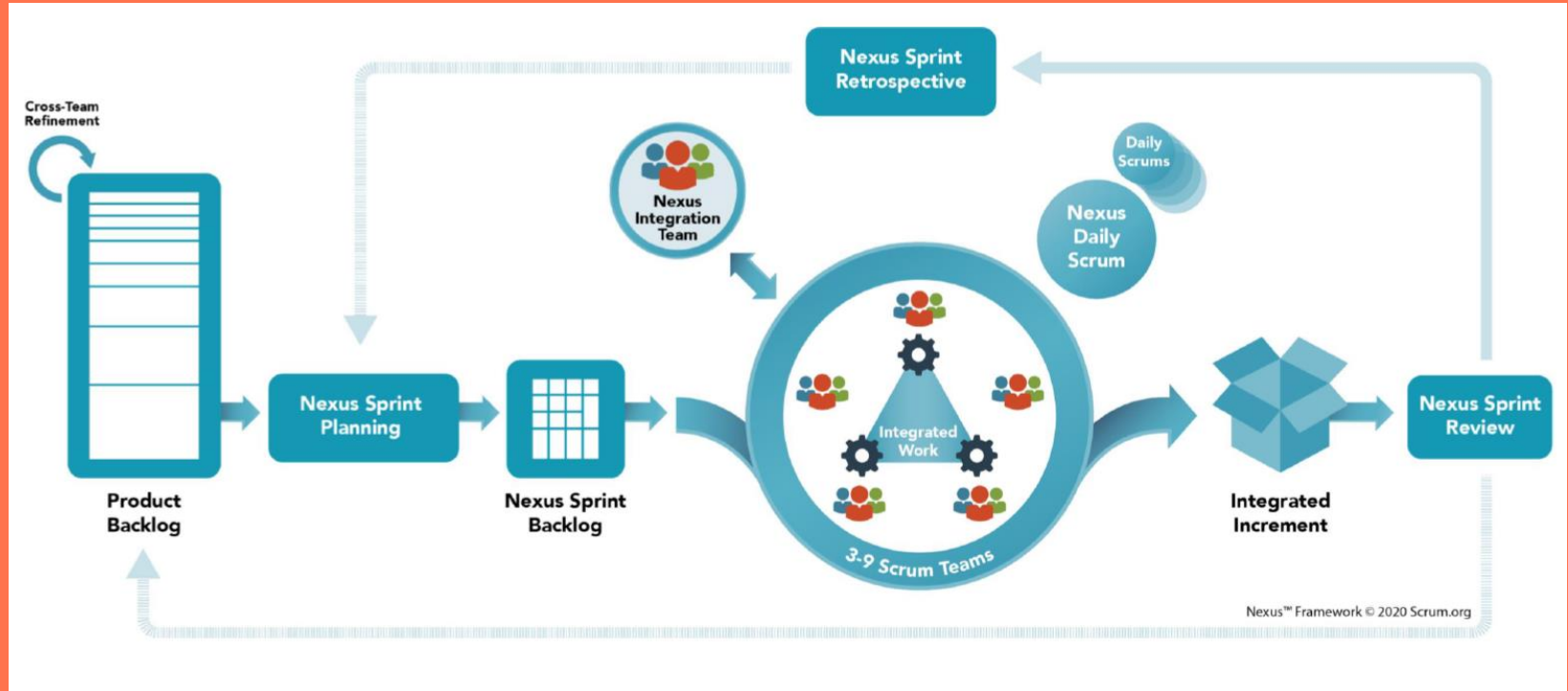
**“You should have stable teams, because they are more productive.”**

**Yet, I have never seen a team that was stable for at least a year...**

# Dynamic reteaming



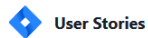
# Nexus Integration Team



# **Stable utilization**

**Distribute work the same way all the time, because it works**

# Hackweeks

[Login to Jira](#)[Invite people](#)

User Stories



highest voted: 5 | lowest voted: 3

voters: 3/3

5

Dodo

3

Sarah

5

Rita

Show all

Reset all

1

2

3

5

8

13

21

?

☐ Just watching 👁👁


# Curated challenge backlogs

▼


Cool Down/Technical Backlog


23 issues


🔗


...


[View linked pages](#)


 - KUNCORE-2396 [ACL/auth consolidation] User can access/modify profile he is not assigned to


 - KUNSALARY-1927 Move fixtures to sql files


 - KUNSALARY-1987 Use GTM implementation of kununu-common in app-salaries


 - KUNSALARY-1820 JT search on mobile device is not reset when using the native back button


 - KUNSALARY-1953 [SPIKE] Investigate usage of priority queues


 - KUNMMI-269 Make MMI Insights Forms' fields match schema in terms of Required/Optional


 - KUNSALARY-1954 Create Splitio Helper library in kununu/common


 - KUNSALARY-1991 Add fundamental typescript typings to app-salaries


 - KUNSALARY-1484 [SPIKE] - Image hosting synchronisation


 - KUNMMI-189 Improve loading performance by using bundle splitting


 - KUNSALARY-1590 UX Improvements to Job Title Ontology Admin

 - KUNSALARY-1892 New Admin: Locale filter on Job Title search page behaves strange

 - KUNSALARY-1519 Alignment on industry comparison

 - KUNSALARY-1990 Update dependencies in app-salaries

 - KUNSALARY-1910 Add Tests for overlay on myKununu

 - KUNSALARY-1991 Add fundamental typescript typings to app-salaries

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